



Parkville Netball

Representative Program

Selection Policy

Updated July 2023

OBJECTIVE

To identify athletes with the ability to represent Parkville Netball for the upcoming year.

1. GENERAL

- 1.1 This policy and process applies to the selection of the following Parkville Netball Representative Teams:
- 17&U Team
 - 15&U Team
 - 15&U Development Squad
 - 13&U Team
 - 13&U Development Squad

- 1.2 The below table outlines the age requirements, player numbers and competitions participating in for each of the Parkville Netball Representative Teams.

Team	Age*	Players	Competitions
17&U Team	16 or 17 years Born 2007-08	Up to 12 players (16-17yrs)	- Association Tournaments - NV Association Championships
15&U Team	14 or 15 years Born 2009-10	10 players (14-15yrs)	- Parkville Monday Open Age - Association Tournaments - NV Association Championships
15&U Development Squad	14 or 15 years Born 2009-10	- Up to 6 top age players (15yrs) - Min 6 bottom age players (14yrs)	- Association Tournaments - NV Association Championships # Parkville Monday Open as required
13&U Team	12 or 13 years Born 2011-12	10 players (12-13yrs)	- Parkville Thursday 15&U - Association Tournaments - NV Association Championships
13&U Development Squad	12 or 13 years Born 2011-12	- Up to 6 top age players (13yrs) - Min 6 bottom age players (12yrs)	- Association Tournaments - NV Association Championships # Parkville Thursday 15&U as required

* Age is determined at 31st December of the competition year (not the trial year)

Note: player numbers may vary according to the number of players who meet clause 5. Selection Criteria.

- The Parkville Competition Staff will oversee the selection process and confirm selections follow this policy prior to player/team announcements.
- Parkville Netball will review the selection policy and process annually.

2. PLAYERS

2.1 Eligibility

- 2.1.1 Selection is open to any player who is registered to and playing in a Parkville Netball competition prior to the date of trials, with the exception of 2.1.2.
- 2.1.2 Players registered to and playing for any of the below Netball Victoria Affiliated Association Representative Teams at Parkville Netball are not eligible to trial.
 - Banyule NA

- Darebin NA
- Doncaster & Districts NA
- Essendon District NA
- Nillumbik Force NA
- Northern Pride NA
- Sunbury NA

2.1.3 Players must be a current financial member of Netball Victoria at the time of the trials.

2.1.4 Exemptions to player eligibility will be considered on a case-by-case basis upon written request. Requests must be received prior to nominations closing.

2.2 Age Criteria

2.2.1 Various competition rules must be adhered to in terms of minimum and maximum age requirements.

2.2.2 Player age is determined as at 31st December in the year of competition/program.

2.2.3 The following age requirements apply:

- a) 17 & Under – 16 or 17 years old
- b) 15 & Under – 14 or 15 years old
- c) 13 & Under – 12 or 13 years old

2.3 Registration

2.3.1 Players wishing to be considered for selection will be required to complete an online registration by the specified closing date.

2.3.2 Late player registrations will not be accepted. This includes registrations received on the day of trials.

2.4 Attendance

2.4.1 All players are expected to attend the first selection session and any subsequent sessions to which they are invited.

2.4.2 Any player who is unable to attend a particular session must submit a written apology in advance (with appropriate documentation). Apologies will be considered on a case-by-case basis by the Parkville Netball Assistant. Acceptable apologies may include for example, injury, illness or extenuating personal circumstances.

2.4.3 Players unable to attend as per 2.4.2 are to be considered by the Selection Panel based on previous demonstrated ability as viewed by, or provided in feedback to the Selection Panel member/s.

2.4.4 A player who is absent from a selections session without apology will not be considered further for selection.

2.5 Playing Positions

2.5.1 Players will be required to nominate two preferred positions only for selection trials.

2.5.2 Players will be given the opportunity to play in their two nominated positions during the trials, where possible.

2.5.3 On the request of the Parkville Netball Representative Selection Panel, players may be asked to trial in a position not nominated by the player.

3. SELECTORS

3.1 The Parkville Competition Staff will attend and coordinate all selections, including organisation of coaches and selectors.

3.2 All coaches and selectors will hold minimum coaching accreditations.

- a) Program Lead – NCAS Intermediate

- b) 17&U team – NCAS Intermediate
 - c) 13&U and 15&U teams – NCAS Development
- 3.3 A panel of at least three selectors will be appointed to select each team.
- a) One selector must be the coach of the team being selected.
 - b) Selectors will be sought from within and outside Parkville Netball and independent selectors may be approached to assist with selections.
 - c) A selection panel may not consist of more than one representative from any Parkville Club or Team.
 - d) In the event that a coach has not been appointed to a team at the time of selections, the Parkville Netball Staff will appoint one member of the selection panel to act as coach of that team for the purposes of selections.
 - e) Decisions on player selection will be based on majority agreement of the selection panel.
 - f) If the selection panel is equally split on any one player or are equally split over multiple players, the coach of that team will determine who is selected.
 - g) If the majority of selectors are all in agreement on the selection of a player, the coach of that team cannot override the joint decision of the other selection panel members.
- 3.4 If required, selectors may be involved in more than one selection panel at the same time, i.e. the same selectors may form one selection panel to select all Parkville Netball Representative Teams (PNRT).
- 3.5 Selectors must declare any conflicts of interest to the Parkville Netball Staff, who shall determine the most appropriate course of action in consultation with the affected selection panel if required.
- 3.6 Selectors must be available to attend all selection sessions and required meetings:
- a) A meeting prior to the first session to discuss the selection process.
 - b) A meeting following the first selection session to decide which players should be invited back to the second session.
 - c) A meeting following the final selection session to decide which players should be selected in the final team. This should include nominating two alternate players for each court area (per age group) who will take a position should a selected player decline their offer or fail to commit by the due date.
- 3.7 Selectors must collate and provide their decisions to the Parkville Netball Staff at the conclusion of selections.
- 3.8 The Parkville Netball Staff will approve the final selection of players by ensuring all selections have been conducted in accordance with this policy.
- 3.9 The decision of each PNRT selection panel is final.
- a) Any selection queries must be submitted in writing to the Parkville Netball Staff.
 - b) Players may request written feedback on their non-selection. This request must be made in writing to the Parkville Netball Staff within two weeks of non-selection notification. The response will be a written summary of information available and will be compiled from the relevant selection panel documentation.
- 3.10 Selectors must document reasons for selection and non-selection of players and should ensure that appropriate notes are made on trialling players during the selection process.

4. SELECTIONS

- 4.1 A maximum of two selection dates will be advertised and conducted for each age group.
- 4.2 Selection dates will be advertised at least one month prior to the first selection date.
- 4.3 Promotion of selection dates will be through, any or all:
 - a) Parkville Netball Facebook page

- b) Parkville Netball website
 - c) Direct email to club/team contacts
 - d) Direct email to current Parkville Netball Representative Team players
 - e) Other avenues as deemed appropriate
- 4.4 The first session will be open to all interested eligible players.
- 4.5 The second session may be limited to those players invited back by the PNRT Selection Panel.
- 4.6 PNRT players from the current year will be exempt from attending the first selection session. They must attend the second session if wishing to trial for the following year's teams. If a current PNRT player is unable to attend the second selection session, they must attend the first session.
- 4.7 The exact format of the selection sessions will be communicated to registered players prior to the selection dates.
- 4.8 Attending players will be viewed at least two times at each selection date; however, this may vary depending on the number of players attending, as well as positions nominated.
- 4.9 The Parkville Netball Representative Team Selection Panel must view a player at least twice before a decision not to invite that player to return for further selection sessions is made.

5. Selection Criteria

- 5.1 Selectors shall consider:
- 5.1.1 Individual player attributes
- a) Basic skills – ball handling, footwork, positional skills
 - b) Physical skills – speed, change of direction, balance
 - c) Decision making skills – reads entire situation, chooses correct option
 - d) Potential – innate qualities or attributes which may be developed over a long period
 - e) Capacity to take and act upon direction given by Coaches
- 5.1.2 Team requirements
- a) Team balance (playing positions) is required for each team.
 - b) Playing combinations – the 10-12 best individual players may not provide the most viable combination for the team.
 - c) Variety – each team needs a variety of players, so there is always the option to change the style of play in a match. Examples of this include a short/tall goaling or defending option, a defensive or attacking centre court focus, quick and speedy player or a slower more creative playmaker.
- 5.2 The Parkville Netball Representative Team Selection Panels should aim to select the most competitive teams for the following year.
- 5.3 At all times, players should be considered on the basis of their ability demonstrated during trials.
- 5.4 Selectors are required to document their assessment of all players by:
- 5.4.1 Rating of all players according to the agreed rating system (e.g. 3, 2, 1)
- 5.4.2 Providing comments, positive and/or negative as applicable

6. Notification of selection outcome

- 6.1 All players will be notified via the Parkville Netball website and Facebook page of their selection to advance to the second round of the selection process.
- 6.2 Following the second selection session, a list of successful players selected into the PNRT will be published on the Parkville Netball website and Facebook page.

- 6.3 A follow up email will be sent to successful players only within a week.
- 6.4 If a selected player declines the offer of a place in the team, that place can then be offered to one of the alternate players in the same court area.
- 6.5 All player information will be held in strict confidence and will be administered by the Parkville Netball Staff.

7. Terms of Selection

- 7.1 If offered a position, players must accept or reject the position within seven days of the initial email offer and pay a deposit of \$200 which will go towards program fees.
- 7.2 All players are required to pay a player levy that will be determined annually.
- 7.3 All uniform costs will be in addition to the player levy.
- 7.4 Failure to pay the player levy by the first week of December (in the current year) may result in the player being removed from the program. Players (their parents) have the option for an instalment plan which can be chosen at the time of payment. Instalment deadlines must be adhered to if this option is chosen.
- 7.5 All players are required to sign and return athlete code of conduct.
- 7.6 All players are required to attend all team training sessions.
- 7.7 Players (all age groups) as decided by the coach are required to attend association tournaments – not all players will be selected for every tournament, there may be a rotation of players.
- 7.8 The best performed 13&U, 15&U and 17&U players, as determined by the respective coaches throughout the program, will represent Parkville Netball in the Championship section at the Netball Victoria Association Championships Zone Qualifying Day. The remaining players will compete in the Reserve grade.
- 7.9 All players are required to wear the appropriate Team uniform at all training sessions, matches and tournaments.